

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 0731-02  
Bill No.: HCS for HB 120  
Subject: Employees - Employers; Telecommunications  
Type: Original  
Date: April 10, 2015

---

Bill Summary: This proposal establishes the Password Privacy Protection Act.

**FISCAL SUMMARY**

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2016	FY 2017	FY 2018
<b>Total Estimated Net Effect on General Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2016	FY 2017	FY 2018
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 6 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
FUND AFFECTED	FY 2016	FY 2017	FY 2018
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
FUND AFFECTED	FY 2016	FY 2017	FY 2018
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

☐ Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
FUND AFFECTED	FY 2016	FY 2017	FY 2018
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## **FISCAL ANALYSIS**

### **ASSUMPTION**

Officials from the **Office of Administration - Division of Personnel (OA)** assume the proposed legislation prohibits employers from asking or requiring any employee or person being considered for employment for user name or passwords to any internet site or web-based account except for those used by employees to access the employer's internal computer or information systems.

Currently, OA does not include questions regarding usernames or passwords in its application or interview process; nor are we aware of any agencies which are doing so. Should the proposed legislation pass, OA would need to communicate the new information to all state agencies to ensure they are in compliance with the new legislation. OA assumes the proposal will have no fiscal impact on their organization.

Officials from the **Department of Agriculture, the Department of Economic Development, the Department of Higher Education, the Department of Labor and Industrial Relations, the Department of Public Safety - Capitol Police, Fire Safety, Gaming Commission and the Missouri Veterans Commission, the Office of the Governor, the Joint Committee on Public Employee Retirement, the Legislative Research, the Missouri Lottery Commission, the Missouri Consolidated Health Care Plan, the Missouri Ethics Commission, the Office of the Lieutenant Governor, the Office of Prosecution Services, the MoDOT & Patrol Employees' Retirement System, the Office of Administration, the Administrative Hearing Commission, the Office of Administration - Budget and Planning, the Office of the State Courts Administrator, the Office of the State Public Defender, the Office of the State Treasurer and the State Tax Commission** each assume the proposal will have no fiscal impact on their respective organizations.

In response to a previous version, officials from the **Department of Elementary and Secondary Education, Department of Social Services, Department of Insurance, Financial Institutions and Professional Registration, Department of Mental Health, Department of Natural Resources, Department of Corrections, Department of Revenue, Department of Public Safety -Missouri Highway Patrol, State Emergency Management Agency, Department of Social Services, Missouri Department of Conservation, Missouri House of Representatives, Department of Transportation, Missouri State Employee's Retirement System, Office of the State Auditor, Missouri Senate and the Office of the Secretary of State** each assumed the proposal will have no fiscal impact on their respective organizations.

ASSUMPTION (continued)

Officials from the **Attorney General's Office** assume any potential cost arising from this proposal can be absorbed with existing resources.

Officials from the **Joint Committee on Administrative Rules** state this legislation is not anticipated to cause a fiscal impact beyond its current appropriation.

<u>FISCAL IMPACT - State Government</u>	FY 2016 (10 Mo.)	FY 2017	FY 2018
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2016 (10 Mo.)	FY 2017	FY 2018
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

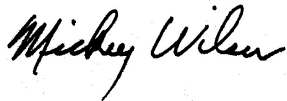
Attorney General's Office  
Department of Agriculture  
Department of Economic Development  
Department of Economic Development  
Office of the Public Council

SOURCES OF INFORMATION (continued)

Department of Elementary and Secondary Education  
Department of Higher Education  
Department of Social Services  
Department of Insurance, Financial Institutions and Professional Registration  
Department of Mental Health  
Department of Natural Resources  
Department of Corrections  
Department of Labor and Industrial Relations  
Department of Revenue  
Department of Public Safety  
Department of Public Safety  
    Office of the Director  
    Capitol Police  
    Alcohol & Tobacco Control  
    Fire Safety  
    Gaming Commission  
    Missouri Highway Patrol  
    Missouri National Guard  
    State Emergency Management Agency  
    Veterans Commission  
Department of Social Services  
Office of the Governor  
Joint Committee on Administrative Rules  
Joint Committee on Public Employee Retirement  
Legislative Research  
Missouri Lottery Commission  
Missouri Consolidated Health Care Plan  
Missouri Department of Conservation  
Missouri Ethics Commission  
Missouri House of Representatives  
Office of the Lieutenant Governor  
Department of Transportation  
Office of Prosecution Services  
Missouri State Employee's Retirement System  
MoDOT & Patrol Employees' Retirement System  
Office of Administration

SOURCES OF INFORMATION (continued)

Office of Administration  
    Administrative Hearing Commission  
    Office of Administration - Budget and Planning  
Office of the State Courts Administrator  
Office of the State Auditor  
Missouri Senate  
Office of the Secretary of State  
Office of the State Public Defender  
Office of the State Treasurer  
State Tax Commission



Mickey Wilson, CPA  
Director  
April 10, 2015

Ross Strobe  
Assistant Director  
April 10, 2015